

Toledo Union Journal



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TOLEDO, OHIO

JANUARY 19, 2018

FCA move against Jeep fleet angers UAW, Toledo

On the same day that Fiat Chrysler Chairman Sergio Marchionne was publicly praising Toledo's workforce for its "above and beyond the call of duty" work attitude, FCA officials in Toledo were wrecking that message with layoffs to 16 Jeep fleet members who voluntarily came in to work on Martin Luther King Jr. day.

In a hastily-called press conference, Local 12 President Bruce Baumhower, Region 2B Director Rich Rankin, Lucas County Commissioner Pete Gerken, and Toledo's new mayor, Wade Kapszukiewicz, stood in front of a large group of fleet members, their families, and supporters to condemn the company's unilateral decision to close the fleet operation, its stubborn refusal to negotiate to see if the fleet can be saved, and its slap in the face to workers who had voluntarily agreed to work on this important holiday.

"That's not the way we do things here," Baumhower said. "For over 30 years we have worked together with the company to solve problems, and improve productivity and profitability. We've been very successful at that. We met and exceeded every challenge that's come our way. Now company officials have decided to throw away 30 years of carefully-built up good will without giving us so much as a hearing."

He added, "The company wanted our members to come in to work today, Martin Luther King Day, and they did. Sixteen drivers that reported to work today were given pink slips. They reverted to the old way they did business. I don't think they want us to go back to the old way that we dealt with them."

"UAW Vice President Terry Dittes told Chrysler that, if they laid off these 16 guys, this situation would become even more difficult. Region 2B Director Rich Rankin, who has been involved in the union's attempts to achieve a fair settlement, went to two meetings with Chrysler officials in Auburn Hills only to be told sale of the Jeep fleet was a done deal. It was too late."

He said, "Toledo is a special place. They get things done. They deal with adversity and create a working environment where we're proud to say that they build the best vehicle in the world. That's a testament to their hard work. It is upsetting to me and the entire UAW that FCA is unwilling to slow this process down and give us a chance to work out our differences. We believe we have an absolute right to negotiate this and the company has an absolute necessity to sit down and give us the information we need to make the fleet competitive here in Toledo."

Fleet Driver Sysco Garza gave reporters the human side of the crisis when he said, "We drive everywhere for the company, we sacrifice everything. We did everything the company asked and then they turned around and did this to us."

Citing the 30 year history of Local 12 member meeting every challenge, County Commissioner Pete Gerken challenged FCA officials, "Follow the playbook that has made us the most successful plant in America. Give us a chance, we'll compete with anybody in the world. If you can be a trucking company in Detroit, Michigan, you can more than well be a trucking company here in Toledo."

Mayor Wade Kapszukiewicz said he has always viewed Jeep as a part of American history. We should be proud of what we have done here and what we can continue to do here if given the chance.

When Chrysler officials, he said, understand that the men and women of Toledo have turned this vehicle into an icon of freedom, maybe we can get this worked out before things get any worse.



Local 12 President Bruce Baumhower protests the abrupt layoffs of members of the Jeep fleet.



Region 2B Director Rich Rankin



Fleet Driver Sysco Garza



Commissioner Mayor Wade Kapszukiewicz



Jeep Fleet members, their families, and supporters meet at Local 12 Hall for a press conference protest the summary closing of Jeep's trucking fleet.

Inside This Issue

- Blood Drive P7
- Bowling Tourney P9
- TMD Party P16

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Local 12 Meeting Schedule

Friday, January 19

A Jeep New Member Orientation 5 AM-5 PM
 B MOBIS 2:30 & 4:30 PM

Sunday, January 21

E Piston Automotive 1 PM

Tuesday, January 23

A Chairperson's Meeting 10:30 AM
 C Caravan 3 PM

Wednesday, January 24

A & B Local 12 Retirees 12 PM
 D Toledo Municipal Clerk of Courts 4:45 PM

Monday, January 29

A Jeep New Member Orientation 5 AM-5 PM

Friday, February 2

A Jeep Membership 2 & 5 PM
 B Jeep Skilled Trades 1 & 4 PM

Tuesday, February 6

E Education Committee 3 PM

Wednesday, February 7

A KUKA 6 & 10:30 AM & 1:30 PM
 B Standing Committee Chairperson's Mtg. 3 PM
 B NSS 4 PM
 B Lucas Co. Auditors 5:30 PM
 C Hinkle 4 PM
 C Women's Committee 12 & 6 PM
 D Jeep Credit Union 5:30 PM
 E Chaplaincy Committee 4 PM
 E Aramark UT 5:30 PM

Thursday, February 8

B Syncreon 2:30 & 4:30 PM
 D Teledyne 4:30 PM
 E Civil Rights Committee 4 PM

Friday, February 9

A Local 12 Membership Meeting 7 PM

Saturday, February 10

A Metal Forming 10:30 AM
 B GT Technologies 10 AM
 C Kern Liebers 10 AM
 C Pexco 12 PM
 D Ronfeldt 9 AM
 D Ransom & Randolph 10:30 AM
 E Peterson Spring 9 AM

Next Toledo Union Journal set February 9

The next issue of the Toledo Union Journal will be published on Friday, February 9, 2018. Deadline for unit columns or articles for that issue is at 4 p.m. on Wednesday, January 31.

Local 12 Chairpersons Meeting Attendance — December 19, 2017

Unit	Officer
ACME	Ron Adair
Adient	Santiago Guajardo
GT Technologies	Carol Hines
Hinkle Mfg.	Cynthia Castellija
HydroChem	Chauncy Darden
JCI Battery	Corey Humbarger
Jeep Credit Union	Anita Birchfield
Kern-Liebers	Mike Boles
KUKA	Michael Kosakowski
Lucas County Auditor—Salaried	John Navarre
Metal Forming & Coining	Dan McGrath
Mobis	Harold Frieson
NSS	Dean Briones
Peterson Spring	Bryan Beach
Ransom & Randolph	Gene Braun
Ronfeldt	Louis Schlieman
SVMTC Technical	Denise Duffus
Syncreon	Josh Reynolds
TMD	Jay Dawson II
Teledyne	KC Miler
Toth	Adam Dombroff
TriDim	Micheal Wright



Hinkle Members Enjoy Christmas Festivities

Members of the Hinkle Unit of Local 12 stop in at the Local 12 Clubroom to enjoy a Christmas party with fellow workers and guests.

Celebrating our nation's diversity

Social Security Column
By Erin Thompson
Social Security Public Affairs Specialist in Toledo, OH

January 15 is Martin Luther King, Jr. Day, a federal holiday and a day of remembrance.

Martin Luther King, Jr. dedicated his life to creating and fostering equal rights for African Americans, and he died during his efforts to make his dream a reality. Diversity of skills, knowledge, and perspective is what you want when putting together a strong team. In a way, America is a super team of diverse members, all of whom dream of prosperity and success. Many people honor Martin Luther King, Jr. for dedicating his life to showing us that diversity is a strength.

Social Security's "People Like Me" website has custom information for preparing for your future. Our diverse country is made up of countless backgrounds, ethnicities, and nationalities, yet we all want the same thing — a secure future.

You can see the many diverse people we serve at www.socialsecurity.gov/people. Younger people need to know that the earlier you start saving, the more your money can grow.

Our website for young workers at www.socialsecurity.gov/people/youngpeople/saving.html has many resources that can help you secure today and tomorrow.

Veterans and wounded warriors, as well as their families, sometimes face unique obstacles when saving for their future. Our website has great resources and information at www.socialsecurity.gov/people/veterans.

Social Security values your diverse skillset and knowledge. That's what makes our country a world leader. Now you can take the lead and show your friends and family what Social Security has to offer.

Local 12 News

Jeep Unit Election

The Jeep Unit will hold nominations for one (1) Committeeman-at-Large. Nominations will open on Friday, February 2, 2018 at the 2 p.m. and 5 p.m. Jeep Unit Meetings at UAW Local 12 Hall, 2300 Ashland Ave., Toledo, OH 43620. Deadline date for acceptance forms is Friday, February 9, 2018 at 4 p.m. in the Committee Room. Elections will be held on Tuesday, February 20, 2018 from 5 a.m. to 6 p.m. at UAW Local 12, 2300 Ashland Ave., Toledo, OH 43620. Runoff elections, if needed, will be held on Tuesday, February 27, 2018 from 5 a.m. to 7 p.m. at UAW Local 12, 2300 Ashland Ave. Toledo, OH 43620

In Memoriam

Chase, Dean, Local 11 Retiree, 12-19-2017

Ames, Charles, Jeep Retiree, 12-01-2017

Marksch, Frank, Jeep Retiree, 12-04-2017

Wawrzyniak, Barbara J., Jeep Retiree, 12-04-2017

Hunt, Howard R., Jeep Retiree, 12-05-2017

Bochi, Joseph, Jeep Retiree, 12-07-2017

Moore, Richard A., Jeep Retiree, 12-09-2017

Barrett, Timothy L., Jeep Retiree, 12-10-2017

Kennedy, David D., Jeep Retiree, 12-21-2017

Mezinko, Nancy M., Jeep Retiree, 12-22-2017

Bee, (Stanton) Linda, Jeep Retiree, 12-22-2017

Liljequist, Earl E., Jeep Retiree, 12-26-2017

Toledo Union Journal

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JCI Unit Member Retires

JCI Battery Unit member Jan Carr is congratulated by Chairperson Corey Humbarger and friends as she retires with 21 years of service.

Spicer Retirees

By DICK ROMBKOWSKI

Attention Mrs. Dick Baker. You may call Dave Kubicki at 419-866-1087 about your diabetic needles.

Ladies and Gentlemen welcome to year 2018! May each and every one of you have good health and happiness this year.

Health Insurance Questions

Starting in January, a new year of our health insurance kicks in (Medicare Plus Blue Shield Group PPO, offered by Blue Cross Blue Shield of Michigan, of the UAW Retirees Health and Welfare Trust).

Guess what? Most everything is the same in our contract, including the cost.

There are a few changes in our coverage. Unless you want to drop out of Blue Cross, you will not be able join any other medical insurance plan and/or Medicare. You can get a private plan for dental or glasses, but it cannot be any medical insurance or Medicare plan. This is no matter what advertisement you receive.

You can drop out of our coverage if you want, but you can't have both. One of you called me, but I couldn't get your phone number.

The following statement is from Blue Cross:

Blue Cross communicates regularly with providers to keep them informed of the specifics that require Prior Authorization, and it is the responsibility of the Providers to seek approval when required.

Because we are a P.P.O., no prior authorization is required

by us. Your provider is required to get authorization.

Now if you enter the hospital, or wherever you go, the first time for treatment, you generally ask for the co-pay. If this is the first time in the new year, if they ask for \$300 or less, you can pay it because we owe the first \$300. Also, the \$300 comes off your \$1,500 co-pay, which leaves you with a \$1,200 for you to co-pay. The \$300 does not pertain to personal care doctors or specialist's office calls.

Oncologists care for patients with cancer. Cardiologists care for patients with heart conditions.

So, if during the same year, you must return for inpatient or outpatient treatment and they want \$300, you tell them, no way, not until I receive my E.O.B. (Explanation of Benefits) that informs me how much of the \$1,200 I owe, and how much of the medical bill the insurance company will pay. Your actions are up to you.

Physical therapy is another one you have to be careful with. Why? Because when you ask a therapist how many sessions are

allowed, and if she/he says don't worry about it; that's when you start to worry about it. Call Blue Cross at 1-866-684-8216. Hard of hearing? Call 1-800-579-0235.

If you have a problem and you need advice, you can call Dave Kubicki at 419-866-1087 or myself at 419-729-4031, or talk to our UAW advocates, the Benefit System, known as Bene Sys at 1-866-626-2070.

Survivor's Benefit

I really hope you won't need this phone number, but here it is. If you have a death in the family, of husband or wife, call Dana Retiree center in Indiana. If the retiree dies, someone from the family has to call 1-866-358-3142 and discuss survivor's benefit for the surviving spouse. Dave and I cannot.

If the wife leaves this planet earth, the husband should call the benefit number above to stop Dana from deducting the survivor's benefit from his pension. If you don't, Dana will keep on deducting it.

Enough for now, Happy New Year! Till we meet again, Rombo!

JCI Battery Unit

By COREY HUMBARGER

You Are The Union

We have started a new year and this year will be one of the most important ones in the history of our battery facility. We have a contract that expires April 20, 2018, and we have Committee elections this spring as well. Make sure you are able to vote on these situations by remaining in good standing. If you get a letter from the UAW Local 12 saying that you have missed a month of dues, or that you have been suspended, please take care of the issue.

The Company has tried to divide our work force in many ways over the last six years. This year is our opportunity to correct as many wrongs as possible. We need to send a long-lasting message that is understood by all. At the bargaining table we are equal. As a membership we need to be united and we need to be ready to show that. Soon there will be a situation that has no room for pretenders and want-to-be tough guys. No room for people that want to bash each other one minute and be afraid to lose a penny to show solidarity the next minute. You are the Union; five elected positions are not *The Union*. It is time to put on your big boy and girl boots and act like the Union you want to be. There's no better time than **now**.

New Claims System

The Company has started using a third party for all FMLA, STD and LTD claims. All new claims or recertifications will be handled by Liberty Mutual. Em-

ployees will be asked to contact Liberty Mutual at www.mylibertyconnection.com using the Company code "johnsoncontrols" for the registration process, or by calling 1-800-213-3801. This is new to the plant so please see HR or the plant nurse with any issues. I would also like any feedback that could help other employees when dealing with the new system.

New Retirees

This month a few members had the opportunity retire. **Bob Zavak** retired with over 36 years seniority. Bob worked in maintenance and served the membership as a Committeeman in the past. I would like to thank Bob for helping build the UAW at JCI — those earlier years were rough. I will also miss the many life lessons and knowledge Mr. Zavak shared with me over the years.

Jan Carr retired with 21 plus years of service. Jan spent time as a wastewater treatment operator, truck loader and warehouse. Jan is a friend to all that worked with her and she carried herself in very professional manner. I reviewed Jan's file before writing this column and I wasn't surprised to see that she never received any discipline during her employment of 21 years. I never once was called to represent her on any issue. That is amazing; this Company hands out write-ups like candy. Jan and her work ethic will be greatly missed.

The Committee would like to wish Bob and Jan the best of luck in their retirement.

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Four questions to ask yourself as you plan for retirement

By Erin Thompson
Social Security Public Affairs
Specialist in Toledo, OH

Deciding when to start receiving your retirement benefits from Social Security is a decision that only you can make, and you should make that decision with as much information as possible. There are a lot of important questions to answer. Should you claim benefits earlier and get a smaller monthly

payment for more years? Or should you wait and get a bigger monthly amount over a shorter period? There are no right or wrong answers, but we encourage you to consider these four important questions as you plan for your financially secure retirement:

How much money will I need to live comfortably?

Anticipate what your expenses will be in retirement, including things like mortgage payments

or rent, utilities, healthcare insurance and related costs, food, personal care, car payments and maintenance, entertainment, hobbies, travel, and credit card or other debt. Also, consider whether you'll need to provide for your spouse, children, or grandchildren.

What will my monthly Social Security benefit be?

The average monthly Social Security benefit for a retired worker

in 2018 is \$1,404 (up from \$1,377 in 2017). The average monthly Social Security benefit for a disabled worker in 2018 is \$1,197 (up from \$1,173 in 2017). As a reminder, eligibility for retirement benefits still requires 40 credits (usually about 10 years of work). The Social Security Act details how the annual Cost of Living Adjustment (COLA) is calculated. You can read more about the COLA at www.socialsecurity.gov/cola. The best

way to get an estimate of your retirement benefit is with a *my Social Security* account. Get yours today at www.socialsecurity.gov/my account.

Will I have other income to supplement my Social Security benefits?

Secure your financial future with a retirement portfolio that includes savings, investments, and possibly a pension plan. If you're able, you may choose to increase your income by working past retirement age. Social Security replaces a percentage of a worker's pre-retirement income based on your lifetime earnings. The amount of your average wages that Social Security retirement benefits replaces varies depending on your earnings and when you choose to start benefits. If you start benefits at age 67, this percentage ranges from as much as 75% for very low earners, to about 40% for medium earners, to about 27% for high earners. If you start benefits after age 67, these percentages would be higher. If you start benefits earlier, these percentages would be lower. Most financial advisors say you will need about 70% of pre-retirement income to live comfortably in retirement, including your Social Security benefits, investments, and savings.

How long do I expect my retirement to last?

Anticipate the length of your retirement, keeping in mind that many American workers will live much longer than the "average" retiree. Consider your health, family longevity, and lifestyle. Your Social Security retirement benefits will provide continuous income for as long as you live, protecting you even if your other sources of income run out. Discover your life expectancy with our online calculator at www.socialsecurity.gov/OACT/population/longevity. No one can predict the future perfectly, but careful planning and preparation will help you to make a well-informed decision about when to start receiving your Social Security benefits.

If you've contributed enough to the Social Security system through FICA payroll taxes, you can receive your full retirement benefit at age 66 or 67 depending on when you were born.

You may also claim it sooner, starting at age 62, at a permanently reduced rate. Or you may wait until after your full retirement age, increasing your benefit amount by up to 8 percent per full year to age 70. Social Security is with you through life's journey, and we're here to help you prepare for a financially secure future for you and your family. We invite you to use our online retirement planners at www.socialsecurity.gov/planners/retire/.



Martin Luther King Jr. Celebration Movie Night

Join us in watching the
Documentary: Hidden Colors
Wednesday, January 17, 2018
4 to 7 pm

Free to the public
Refreshments provided

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Sponsored by: St. Vincent's Medical Center
Civil and Human Rights Committee



Local 12 Chaplaincy Committee



By Doris Roberts
Caring in the Workplace

"O God, make us willing to do your will, come what may. Increase the number of persons of good will and moral sensitivity. Give us renewed confidence in non-violence and the way of love as taught by Christ." — Martin Luther King Jr.

Happy New Year to our Union Brothers and Sisters. A fresh new year is once again upon us. It's the time to be thankful for the blessings of the past year and all of our achievements.

New Year 2018 is a year to start fresh, to start strong and yet have another chance to do everything we want to do this year. Set positive goals and resolutions. God's grace offers us fresh starts. Thanks to the Chaplaincy committee who donated children's books to Toledo Hospital NICU in memory of Allison Russell.

Prayer requests

James West, Gregory West, Angelia Burkes, Leaders of Local 12, Karla House, Rev. Willie Perryman Jr., Lillie Winston, Charles Frazier, Robin Savage, Latonya Greenlee, Stephen Kemp, Judy Gladieux, Cathy H., Mary Mays, Myesha J., Pat

T., Rebecca A., Val Giles, Henry Willis, Gayle Traynum, Ashley Traynum, Alexis G., Rev. Jones.

I will lay hands on the sick so that they may be healed and they will live. Mark 5:23

Condolences

Taylor family, Foster family, Coogler family, Maddox family, Roberts family, Opperman family, Crowley family, Baker family, Pearson family, Williams family, Goodlow family, Dixon family, Jones family, Lee family, Savage family, Greenwald family, Nedd family, Gillespie family, Gregory family, Harris family, Frazier family, the Flunder family, the McClorrene family, Green family.

We asked that God continues to comfort you in a way that only He can.

Best wishes to our ladies, union brother and sisters your family and your friends for a happy and healthy 2018.

Meeting Schedule

Chaplaincy committee meets the first Wednesday of the month at 4 p.m.

Chaplains available to offer spiritual and emotional support to our brothers and sisters.

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Thanks - Mary Stewart

Mary Stewart

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<p>2018 CHRYSLER PACIFICA LIMITED</p> <p>\$129 \$259</p> <p>24 MONTH LEASE EMPLOYEE WITH ALL REBATES*</p> <p>24 MONTH LEASE EMPLOYEE WITHOUT ALL REBATES**</p> <p>YOUR \$1,000 DOWN PMT. + MATCH OUR \$1,000 = \$2,000 TOTAL DOWN</p>	<p>2018 JEEP CHEROKEE OVERLAND 4X4</p> <p>\$149 \$199</p> <p>24 MONTH LEASE EMPLOYEE WITH ALL REBATES*</p> <p>24 MONTH LEASE EMPLOYEE WITHOUT ALL REBATES**</p> <p>YOUR \$1,500 DOWN PMT. + MATCH OUR \$1,500 = \$3,000 TOTAL DOWN</p>
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Holiday Heroes Blood Drive Held At Local 12



Ron Kazmierski, retired GM Local 14 member, worked there 38 years.



Amy Smith, retired from UAW Local 1892, gives blood often.



Joshua Abernathy and daughter Brianna stop by for Dad's donation.



Regular donor Mark Sobczak is grateful for the chance to give blood.

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Retiree Theresa Richards made an appointment to give. **Blood Drive Helps Save Lives**
The January blood drive held at Local 12 hall brought in donors from the UAW and other unions to help save lives throughout the area. Red Cross liaison Mark Buford said more blood is needed on a daily basis.

Local 12 Basketball Schedule 2018



1. Money Tribe – Jeep
2. PrimeTime – Jeep
3. Team Elite – Jeep
4. Bulls – Jeep
5. Swagg Time – St.V
6. MobStars – Mobis
7. JCI Battery – JCI

8. Show Stoppers – Jeep
9. Kuka – Kuka
10. Off DaGlass – Jeep
11. Goon Squad – Jeep
12. E-coat Drips – Jeep
13. Michigan Ballers – Jeep
14. Mud Made – Jeep

January 7		January 14		January 21		January 28	
10:00	1x2	10:00	5x12	10:00	5x13	10:00	6x13
11:00	7x9	11:00	4x13	11:00	6x12	11:00	3x14
12:00	8x14	12:00	6x11	12:00	9x14	12:00	7x12
1:00	6x10	1:00	2x14	1:00	7x11	1:00	1x5
2:00	3x13	2:00	7x10	2:00	1x4	2:00	8x11
3:00	5x11	3:00	1x3	3:00	8x10	3:00	2x4
4:00	4x12	4:00	8x9	4:00	2x3	4:00	9x10

February 4		February 11		February 18		February 25	
10:00	3x4	10:00	4x14	10:00	1x8	10:00	11x12
11:00	9x11	11:00	1x7	11:00	11x14	11:00	4x6
12:00	2x5	12:00	8x13	12:00	2x7	12:00	10x13
1:00	8x12	1:00	2x6	1:00	9x13	1:00	3x7
2:00	1x6	2:00	9x12	2:00	3x6	2:00	5x14
3:00	7x13	3:00	3x5	3:00	10x12	3:00	2x8
4:00	10x14	4:00	10x11	4:00	4x5	4:00	1x9

March 4		March 11		March 18		March 25		April 8	
10:00	5x6	10:00	12x13	10:00	6x7	10:00	7x14	10:00	4x11
11:00	11x13	11:00	5x7	11:00	13x14	11:00	6x8	11:00	3x12
12:00	4x7	12:00	6x14	12:00	5x8	12:00	1x13	12:00	5x10
1:00	12x14	1:00	4x8	1:00	1x12	1:00	5x9	1:00	2x13
2:00	3x8	2:00	1x11	2:00	4x9	2:00	2x12	2:00	6x9
3:00	1x10	3:00	3x9	3:00	2x11	3:00	4x10	3:00	1x14

Recreation Corner

By PAUL RICKMAN

Basketball League

The Local 12 Basketball League got off in full swing on Sunday January 7, 2018. This year's league features fourteen (14) teams from five (5) different units of Local 12. Teams are comprised of members from JCI-Battery, Jeep, KUKA, MOBIS and St. Vincent.

All games will be played at the Science Horizon Academy School located on Douglas Rd. near Sylvania Ave. Games will run through Sunday April 8, 2018, with a league tournament to follow at the conclusion of the regular season (see league schedule on this page).

League Commissioner Tim Bedard, who has been associated with the basketball league for more than two decades, says that this year's talent level is exceptional and the games should be competitive. Tim maintains that league parity should be the dominant factor as the season moves on, with no team showing evidence of being a clear-cut favorite. The games are free and open to the public, so why not come down to the gym and root on your favorite team.

Singles Bowling Tournament

The Local 12 Singles Bowling Tournament was held Saturday January 13, 2018 at Jugs Bowling Center. This year's tournament had close to 150 participants requiring the need to hold two different shifts, one at 10 a.m. and the other at 1 p.m. As in years past, the entry fee payment also included a lunch of pizza and subs. Other tournament highlights include donated door prizes, which are raffled-off to participants, as well as opportunities to enter voluntary cash raffle drawings. Brackets and jackpots availability are also showcases of the tournament.

The deadline of this column came before the official tournament results were available. Look for the final results in next month's column.

Recreation Event Eligibility

To close, this is a reminder that all Local 12 Recreation Fund sponsored events are limited to Local 12 members in good standing with the union. Questions about this status can be directed to the dues office and to my attention (Paul Rickman). My office number is 419-241-9126 X-17.

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Local 12 Bowling Tournament Fun For Everyone



Local 12 members flood Jugs Bowling Alleys for the Local 12 Bowling Tournament. Above, members congregate and practice before the tournament began.



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Members of Caravan Knights Unit of Local 12 stopped at Parlor B for their Christmas Party. Members and guests enjoyed an evening of food and music.

UAW names Terry Dittes new vice president

UAW News DETROIT — The UAW International Executive Board has elected Region 9 Director Terry Dittes as a UAW International Vice President, replacing Norwood Jewell who retired Dec. 31.

UAW President Dennis Williams congratulated Dittes, who brings bargaining experience at the local, regional and national levels, and experienced leadership

to the job. Dittes will serve out the remainder of the term and stand election to a full term in June at the UAW's International Constitutional Convention. Dittes has experience as a local union leader, a servicing representative, as head of the UAW's International Gaming Department and as a regional leader.

Dittes has served as Regional Director since a special convention

held on March 26, 2014 in Buffalo, New York. He was appointed assistant director of UAW Region 9, which covers western New York, New Jersey and most of Pennsylvania, by UAW President Bob King and Region 9 Director Scott Adams in April 2013.

Originally hired in at the General Motors' Fisher Body Plant in Trenton, New Jersey, in 1978 as a member of UAW Local 731, he later transferred to the General Motors Parts Warehouse in Ben-

salem, Pennsylvania, as a member of UAW Local 585. He became a member of UAW Local 2177 when that unit of GM Parts was granted its own charter.

"It is an honor and privilege to represent the women and men of the UAW as their Vice President. At every bargaining table and every meeting, my focus will always be on the economic fairness, health and safety, and job protections that all UAW members and their families deserve for their hard work and their community's well-being."

In 1992, Dittes was elected chairperson of the bargaining committee at Local 2177. He was re-elected as shop chair for two more consecutive terms. He was appointed to the Region 9 servicing staff in August 1999 by President Stephen P. Yokich and Region 9 Director Geri Ochocinska. In February 2012 he was appointed assistant director of the UAW's International Gaming Department.

Dittes married his wife, Gail, in 1979 in Warwick, Rhode Island. They have six children: Melissa, Amy, Ryan, Kevin, Matthew and Teresa.



New UAW Vice President Terry Dittes

They also have five grandchildren: Dominick, Vincent, Gabrielle, Annabelle, and Victoria, as well as two sons-in-law, Nick Esposito and Ryan Gordon, and daughter-in-law Lindsay Dittes. Terry and Gail and his entire family reside in Levittown, Pennsylvania.

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UAW Community Services Department

The Community Services Department develops programs and materials to help both working and unemployed UAW members and their families in the areas of health and social services. The department trains local union Community Services Committees and union counselors who can then link members and their families with health, financial, or other problems to the government and private agencies in their community who can best assist them. It also helps UAW locals run Employee Assistance Programs.

The department works closely with the UAW Strike Assistance Department in helping UAW members during a strike and plays an activist role in many agencies, coalitions, and community groups.

Federal legislation

The Library of Congress maintains a Web site from which you can view and copy past and pending federal legislation, find out who has co-sponsored legislation, check the status of legislation, and obtain House and Senate roll call votes.

You can also access the Web sites of members of Congress, and Congressional committees.

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Jeep Retiree News

By HELEN MACHINSKI

Happy New Year

The Retiree Boards of Jeep and Local 12 wish you all a very Happy and Prosperous New Year.

A very heartfelt thank you to the Retiree Boards of Jeep and Local 12 for the wonderful Christmas party. The food was excellent, there was music, and the company of others was outstanding. Great time.

The next meeting of the Local 12 Retirees will be on January 24, 2018. Lunch is served at noon, with the meeting following. Tickets are available from 10 a.m. to 11 a.m. Monday, January 22, 2018 at the Hall during the Board meeting. There will be no take-out tickets sold at the door or in advance. If you need to make a lunch reservation, please call Joeann Chillus at (419)944-3156.

At the Local 12 luncheon, you can hear about all the events planned for next year, such as the shows at the Valentine Theatre next February, March and April. You may also wish to check the Local 12 Retirees column written by Julie Spears.

In 2018 the next Jeep Retirees' Meetings will be on March 14 and May 9 at 10:00 a.m.

Diana Spalding, Jeep Retirees historian, presents her collection of Jeep memorabilia at our Jeep Retirees' meeting. Contact Diana by e-mail at DCD742@AOL.com or by calling her at (419)367-2420 to contribute items. Make sure to check out our Facebook page, www.Facebook.com/jeepretirees.

Jeep People

Celebrating January Birthdays are: Dave Darnell, Mamie Dudley, Ron and Julie Durczynski, Jo An Matney, Dolores Martinez, Pauline Reef, Kitty Rutherford, Pam Saxton and Larry Tatum.

Please remember to send a card or even a visit to the following people: Helen Eyck at Lutheran Home of Toledo, 131 N. Wheeling St., Toledo, OH 43605; Helen Fuller and Alton Switzer, at Spring Meadows, 1125 Clarion, Holland, OH 43528; Millie Dzorsky (#20) and Ruth Marquardt (#8) at Lutheran Assisted Living, 2519 Seaman St., Toledo, OH 43605 and Howard (Ray) Hunt at Merit House Senior Community, 4645 Lewis Ave, Toledo, OH 43612. Also Randy Miller at Toledo Hospital.

Convalescing at home are; Harold Monhollen, 2286 Tre-



Bob Nagy, Mechanic in JL Assembly department 9550, retired after 31 years of service. Bob is pictured with Vice-Chairman Brian Sims, Secretary Treasurer Samantha Price, Committeemen Troy Ritter, Tim Kruger, Alternate Tony Urbina, Steward Mark Kidd, Complex Manager Chuck Padden, Vice President of cco Manufacturing Brian Harlow, and a group of friends and co-workers all wishing him the best in retirement.



Don Ray Low, Bake Paint Repair department 9530, retired after 34 years of service. Pictured with Don is committeeman Tim Alexander, Steward Mike Sawaya, and a group of friends and co-workers congratulating him and wishing the best in retirement.

mainsville, Toledo, OH 43613; Ron Nagley, 109 Cove Lane - Apt. #94, Rossford, OH 43460; Jane Plewa at 5550 Greenridge Dr., Toledo, OH 43615 and Sandy Simpson, 3119 Mona Lane, Toledo, 43613.

If you know of anyone who is feeling unwell and would enjoy hearing from friends, please let me know and I'll try to mention them in this column. Also, please pass along to me the good news when someone has made a recovery so I can remove them

from this list. You are my only source of information about our members. Sincere condolences to the friends and families of any we have lost in the past year. Please check the In Memoriam column in the Union Journal for their names.

On The Lighter Side — Last Edition

A successful man lay dying. Gathered around his bed were his doctor, his wife, and his 3 sons. To his first son he said, "I

leave you the 24 custom homes along the lakefront." To his second son he said, "I leave you the 24 unique homes with the great view located up in the hills." To his third son he said, "I leave you the 3 luxury apartment buildings."

The doctor remarked to the wife, "That's very generous of your husband, bequeathing his real estate empire to his sons."

The wife replied, "Real estate empire? He was dividing up the paper route!"

If anyone has information to put in this column please e-mail me at helenmack@BEX.net You may call me at (419)536-2932 and please leave a message, or see me at any of our meetings. Please get information to me before the first of next month for the next issue. Also, please let me know of any corrections to information in this column. I would very much appreciate it. Thank you to those who have given me information on birthdays and other news.

KUKA Members Enjoy Walleye Game



Above are a few of the scenes of KUKA Unit members enjoying a night of hockey with the Walleye. KUKA members sent these photos along to show how much fun they were having at the game.



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PLUS TAX



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TITLE AND LENDER FEES

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All lease payments with \$1,995 due at delivery plus tax, title and lender fees. Subject to applicable state or county tax rates. Approval based on FICO score of 740 or above. Some residency restrictions may apply. Mileage amounts of 10k/year with mileage penalty of 25¢ per mile over. Valid on in-stock units only. All offers end 1/31/2018. See dealer for details.



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SVMMC Civil Rights Committee Holds Ugly Sweater Party



The Toledo Area UAW CAP Council is pleased to partner with Your Toledo Rockets Men's and Women's basketball program for 2018

We have tickets for the following Men's and Women's games

- 50 Men's tickets each for our weekend games
 - Jan 5 vs Akron
 - Jan 20 vs Kent State
 - Feb 27 vs Bowling Green
 - Feb 24 vs Central Michigan
 - March 2 vs Eastern Michigan
- 25 Men's tickets each for the weeknight games
 - Jan 9 vs Western Michigan
 - Jan 30 vs Ball State
 - Feb 6 vs Northern Illinois
 - March 13 vs Ohio
- 20 Women's tickets each for weekend games
 - Jan 13 vs Northern Illinois
 - Feb 3 vs Buffalo
 - Feb 17 vs Western Michigan (12th Annual Rockets for the Cure Game)
 - March 3 vs Central Michigan

Tickets are \$7.00 each and includes parking. Tickets are available at the Local 12 Dues Office

Because of the limited Quantity, Tickets are sold on a first come first served basis



Participants enjoyed the Ugly Sweater Christmas party held at Local 12 Hall. Above members gather, dance, and socialize to the music.

Toledo Molding & Die Holds Christmas Gathering



Members of the Toledo Molding & Die Unit of Local 12 stopped at the Local for their annual Christmas bash. Members enjoyed a great time together. Above are a few scenes from the event.